

Privacy Policy

1. Identity of person responsible for the data

HIPOGES IBERIAL, S.L with its registered office at C/Albacete nº3, 5ª floor (28027) Madrid, and with Corporate Tax Identification number B85610228 (“**HIPOGES**”), is the owner and administrator of the domain name www.hipoges.com (the “**Website**”).

2. User acceptance and identification

By accessing and browsing this Website, the User acknowledges that they have read and understood this Legal Notice and the Terms of Use as well as our Privacy and Cookies Policy and expressly consents to its application when browsing this Website.

Through its Website, HIPOGES can offer services, subject to contractual conditions of which the User Will be informed in each specific case.

The User must always identify themselves with their personal email address.

The User guarantees HIPOGES and third parties the quality of the information provided, that is to say, that the data and information provided is real, accurate, up-to-date and also belongs to the User and not to any third parties. The User shall be responsible for the truthfulness of the personal data provided and shall hold HIPOGES harmless against claims by third parties, or with regard to fines or compensation for damages that they could suffer in the event of a breach.

In accordance with the legislation in force in Spain, in order to be able to use the Website, the User must be at least 18 years old, or have the permission of their parents and/or legal guardians if theirs are over 14 years of legal age and under 18. Therefore, by accepting this Privacy Policy, the User guarantees that they are of legal age or have the abovementioned parental permission to register with HIPOGES and are entirely liable for this statement.

3. Purpose of the data processing

The User’s personal data shall be collected and treated with the purpose of managing its relationship with HIPOGES; managing any type of query, managing your candidacy in the corresponding selection process, include you in our job board. This information is used to contact the User within the framework of the professional, contractual, or commercial relationship.

4. Standing

The legal grounds for the handling of the data is the contractual relationship for the provision of the service requested, the legitimate interest in the maintenance of the existing relationship and/or, in certain cases (presentation of candidacy) the consent.

La legitimación para el tratamiento es la relación contractual para la prestación del servicio solicitado, el interés legítimo en el mantenimiento de la relación existente y/o, en determinados casos (presentación de candidaturas), el consentimiento.

5. Duración

HIPOGES Will collect and handle the User's data on the basis of the purpose for which they have been collected:

- (i) When we deal with your data to manage the contractual relationship, we will retain the data while the relationship continues, and until you do not exercise your right of deletion before, we will keep your personal data, with the mandatory security measures and locked in a pseudonymized way.
- (ii) In order to manage our recruitment process, we Will handle the data you provide us with during 2 years from the date on which you sent your job application.
- (iii) When we handle your data for sending communications, relative to the Company, we Will retain your information until you remove your consent for this purpose.
- (iv) When you submit a query through our website, we Will handle your data during the time required to manage and resolve the query.

6. Data reporting

HIPOGES Will not communicate the data collected to third parties, except when strictly necessary in order to manage and maintain the relationship with HIPOGES or with prior authorization by the User.

7. Security

In relation to the personal data collected, HIPOGES has adopted and shall adopt the necessary technical and organizational measures to ensure its protection and avoid its alteration, loss, handling, and/or unauthorized access, taking into account the fast-moving nature of the technology, the nature of the data stored and the risks to which they are exposed, in compliance with applicable regulations.

More particularly, we've taken measures aimed at reaching basic security objectives, like confidentiality (by which we mean limiting unauthorized persons' access to information), integrity (by which we mean maintaining reliable, quality information) and availability (by which we mean guaranteed access to the information system at an authorized user's request).

8. User's right

You can contact with our Data Protection Officer (DPO) (a) postal communication to the address indicated in the first paragraph, or (b) to the following email address dpo@hipoges.com

You Will be able to exercise the rights of access, rectification, deletion, opposition, limitation and portability, as well as withdraw your consent at any time by email to dpo@hipoges.com providing a copy of your passport or equivalent document. If a party considers their right to data protection has been infringed, they may file a complaint with the Spanish Data Protection Agency (www.agpd.es).

9. Ley aplicable y jurisdicción

The relation between HIPOGES and the User shall be governed by Spanish legislation

Any dispute shall be submitted to the Courts of Madrid.